



FY 06 **Master Sergeant** **Promotion Board** **Briefing**

**Army Aviation Warfighting Center
Fort Rucker, Alabama 36362**

**Army Aviation Warfighting
Center**



POINTS OF CONTACT

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**SGM LUCKIE
PROPONENCY OFFICE**

AVN

**ATTN: ATZQ-AP
U.S. ARMY AVIATION
CENTER
FORT RUCKER, AL 36362-
5035**



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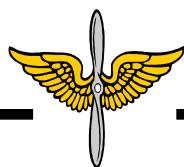
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AVIATION MISSION

**THE MISSION OF THE AVIATION BRANCH
IS TO FIND, FIX, AND DESTROY THE
ENEMY THROUGH FIRE AND MANEUVER,
AND TO PROVIDE COMBAT SUPPORT AND
COMBAT SERVICE SUPPORT IN
COORDINATED OPERATIONS AS AN
INTEGRATED MEMBER OF THE JOINT AND
COMBINED ARMS TEAM.**





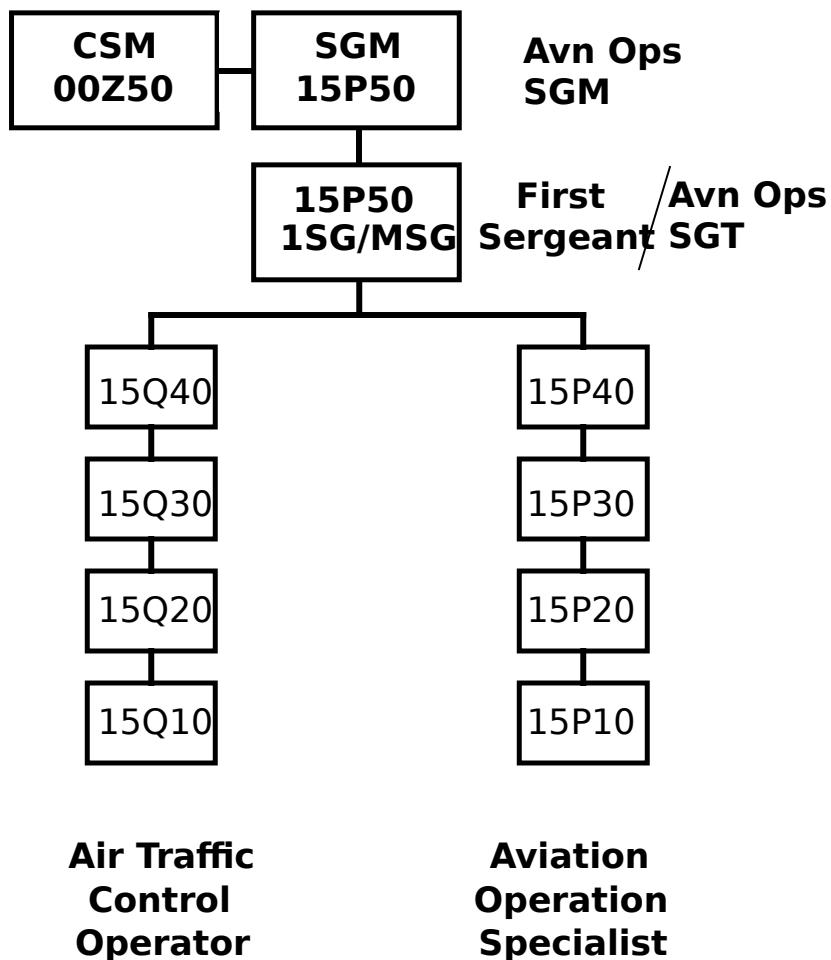
AVIATION VISION

**THE WORLD'S BEST AVIATION FORCE, WELL-
TRAINED, WELL-LEAD, WELL-EQUIPPED,
HIGHLY MOTIVATED, AND FULLY INTEGRATED
INTO THE JOINT AND COMBINED ARMS AIR-
GROUND TEAM TO SUCCESSFULLY
ACCOMPLISH OBJECTIVE FORCE
OPERATIONS.**

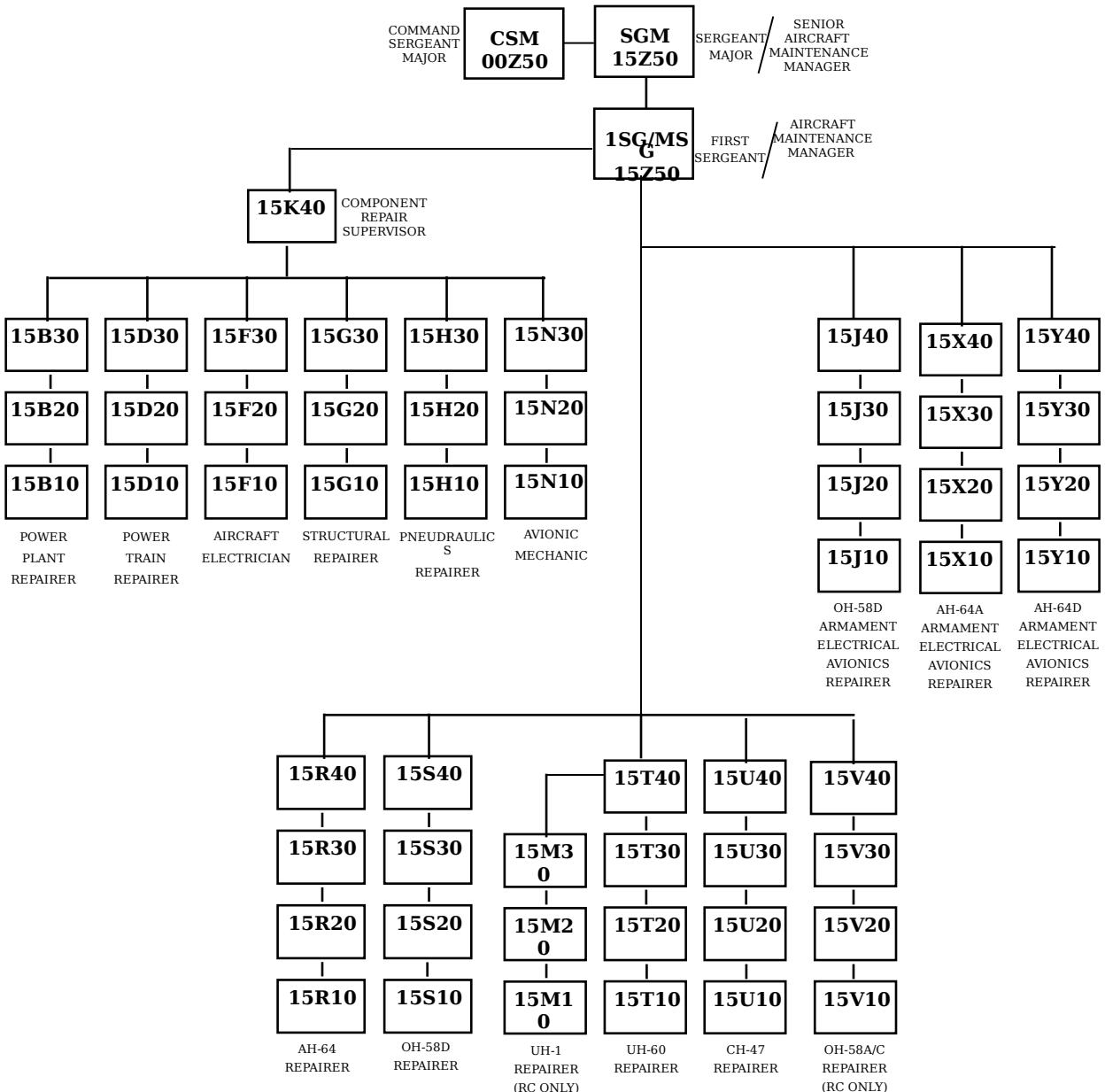


CAREER PATTERN-CMF 15

AVIATION OPERATIONS



CAREER PATTERN- CMF 15 AVIATION MAINTENANCE





GENERAL INFORMATION CAREER MANAGEMENT FIELD (CMF) 15

CMF 15 CONSISTS OF 19 SEPARATE MOSS IN 2 DIFFERENT SPECIALTIES, AVIATION MAINTENANCE AND AVIATION OPERATIONS. AVIATION MAINTENANCE INVOLVES SERVICE AND MAINTENANCE OF AIRCRAFT, AIRCRAFT COMPONENTS, AVIONICS EQUIPMENT, ARMAMENT, AND ELECTRICAL SYSTEMS. MOS 15T AND 15U MAY SERVE AS NON-RATED CREW MEMBERS ON THE UH-60 AND CH-47 AIRCRAFT, RESPECTIVELY. AVIATION OPERATIONS INVOLVES TACTICAL AVIATION OPERATIONS AND AIR TRAFFIC SERVICES.



MOS DESCRIPTION 15J

OH-58D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

**SUPERVISES AND PERFORMS AVIATION
UNIT (AVUM), AVIATION SUPPORT
BATTALION (ASB), AND DEPOT
MAINTENANCE; REPAIRS THE OH-58D
ARMAMENT, ELECTRICAL, AND AVIONICS
SYSTEMS TO INCLUDE THE ELECTRICAL,
MECHANICAL AND PNEUMAULIC
SYSTEMS.** **MOS SPECIFIC**

ASIs:

- A2 AVIATION SAFETY**
- Q2 AVIATION LIFE SUPPORT EQUIPMENT**
- P5 MASTER FITNESS TRAINER**
- 2B AIR ASSAULT**
- 2S BATTLE STAFF OPERATIONS**
- 5W JUMPMASTER**

ASSIGNMENT OPPORTUNITIES

- TECHNICAL INSPECTOR**
- SECTION SERGEANT**
- PLATOON SERGEANT**



MOS DESCRIPTION

15K AIRCRAFT COMPONENT REPAIR SUPERVISOR

SFC

**AS THE PLATOON SERGEANT, SUPERVISES
COMPONENT**

**REPAIR AT AVIATION UNIT (AVUM), AVIATION
SUPPORT BATTALION (ASB), AND DEPOT
MAINTENANCE LEVEL. MOS 15K MUST BE
KNOWLEDGEABLE IN THE DUTIES OF 15B, 15D,
15F, 15G, 15H, AND 15N IN AIRCRAFT
COMPONENT REPAIR AND RELATED
ADMINISTRATIVE FUNCTIONS.**

MOS SPECIFIC ASIs:

- A2 AVIATION SAFETY**
- 2B AIR ASSAULT**
- 2S BATTLE STAFF OPERATIONS**
- 5P MASTER FITNESS TRAINER**
- 5W JUMPMASTER**

ASSIGNMENT OPPORTUNITIES

- RECOVERY TEAM LEADER**
- PLATOON SERGEANT**
- PRODUCTION CONTROL NCO**



MOS DESCRIPTION

15P

AVIATION OPERATIONS SPECIALIST

PVT - SGM

SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES.

MOS SPECIFIC

ASIs:

A2 AVIATION SAFETY

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P MASTER FITNESS TRAINER

5A JOINT AIR TACTICAL OPERATIONS

5U TACTICAL AIR OPERATIONS

ASSIGNMENT OPPORTUNITIES

- SECTION SERGEANT
- OPERATIONS SERGEANT
- PLATOON SERGEANT



MOS DESCRIPTION

15Q

AIR TRAFFIC CONTROL (ATC)

PVT - SFC
SUPERVISES AND PROVIDES BOTH RADAR AND NONRADAR ATC SERVICES FOR MILITARY AND CIVILIAN AIR TRAFFIC USING VISUAL FLIGHT RULES (VFR), INSTRUMENT FLIGHT RULES (IFR), AND SPECIAL VISUAL FLIGHT RULES (SVFR), AT BOTH FIXED BASE AND TACTICAL ATC FACILITIES.

MOS SPECIFIC

F7 PATHFINDER ASIs:

**F8 FLIGHT SIMULATOR (UH1FS)
CONSOLE OPERATIONS**

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

**5A JOINT AIR TACTICAL
OPERATIONS**

5U TACTICAL AIR OPERATIONS

5W JUMPMASTER

ASSIGNMENT OPPORTUNITIES

- SECTION SERGEANT
- FACILITY CHIEF
- PLATOON SERGEANT



MOS DESCRIPTION

15R

AH-64 ATTACK HELICOPTER REPAIRER

PVT - SFC

**SUPERVISES AND PERFORMS MAINTENANCE
ON THE**

**AH-64 ATTACK HELICOPTER; SUPERVISES
AVIATION**

**UNIT (AVUM), AVIATION SUPPORT BATTALION
(ASB), AND DEPOT MAINTENANCE PROGRAMS
ON AH-64 HELICOPTERS. PERFORMS
TECHNICAL ~~MOS SPECIFICATIONS~~
QUALITY CONTROL PROGRAMS.**

A2 AVIATION SAFETY

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

5W JUMPMASTER

ASSIGNMENT OPPORTUNITIES

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



MOS DESCRIPTION

15S OH-58D HELICOPTER REPAIRER PVT - SFC

**SUPERVISES AND PERFORMS MAINTENANCE
ON THE
OH-58D HELICOPTER; SUPERVISES AVIATION
UNIT (AVUM), AVIATION SUPPORT BATTALION
(ASB), AND DEPOT MAINTENANCE PROGRAMS
ON OH-58D HELICOPTERS. PERFORMS
TECHNICAL INSPECTIONS AND MONITORS
QUALITY CONTROL PROGRAMS.**

- A2 AVIATION SAFETY**
- Q2 AVIATION LIFE SUPPORT EQUIPMENT**
- 2B AIR ASSAULT**
- 2S BATTLE STAFF OPERATIONS**
- P5 MASTER FITNESS TRAINER**
- 5W JUMPMASTER**

ASSIGNMENT OPPORTUNITIES

- TECHNICAL INSPECTOR**
- SECTION SERGEANT**
- RECOVERY TEAM LEADER**
- PLATOON SERGEANT**



DESCRIPTION 15T

UH-60 HELICOPTER REPAIRER **PVT - SFC**

**SUPERVISES AND PERFORMS MAINTENANCE
ON THE**

**UH-60 HELICOPTER; SUPERVISES AVIATION
UNIT (AVUM), AVIATION SUPPORT BATTALION
(ASB), AND DEPOT MAINTENANCE PROGRAMS
ON THE UH-60 HELICOPTERS. PERFORMS
TECHNICAL INSPECTIONS AND MONITORS
QUALITY CONTROL, SPECIFICATIONS, AND PROGRAMS.**

A2 AVIATION SAFETY

**K1 SPECIAL OPERATIONS AVIATION
NON-RATED CREWMEMBER**

N1 AIRCRAFT CREWMEMBER

STANDARDIZATION INSTRUCTOR

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

5W JUMPMASTER

ASSIGNMENT

OPPORTUNITIES

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



DESCRIPTION

15U

CH-47 HELICOPTER REPAIRER

PVT - SFC

**SUPERVISES AND PERFORMS MAINTENANCE
ON THE**

**CH-47 HELICOPTER; SUPERVISES AVIATION
UNIT (AVUM), AVIATION SUPPORT BATTALION
(ASB), AND DEPOT MAINTENANCE PROGRAMS
ON THE CH-47 HELICOPTERS. PERFORMS
TECHNICAL INSPECTIONS AND MONITORS
QUALITY CONTROL PROGRAMS.**

MOS SPECIFICATIONS:

A2 AVIATION SAFETY

**K1 SPECIAL OPERATION AVIATION
NON-RATED CREWMEMBER**

**N1 AIRCRAFT CREWMEMBER
STANDARDIZATION INSTRUCTOR**

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

5W JUMPMASTER

ASSIGNMENT

OPPORTUNITIES

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



DESCRIPTION

15X

AH-64A

ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

**SUPERVISES AND PERFORMS AVIATION UNIT
(AVUM),**

**AVIATION SUPPORT BATTALION (ASB), AND
DEPOT MAINTENANCE; REPAIRS THE ARMAMENT,
ELECTRICAL, AVIONICS AND PNEUDRAULIC
SYSTEMS ASSOCIATED WITH THE AH-64A
ARMAMENT/MISSILE AND FIRE CONTROL
SYSTEMS.**

MOS SPECIFIC ASIs:

A2 AVIATION SAFETY

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

5W JUMPMASTER

ASSIGNMENT

OPPORTUNITIES

• TECHNICAL

INSPECTOR

• DETACHMENT

SERGEANT

• PLATOON SERGEANT

• SECTION SERGEANT



DESCRIPTION 15Y AH-64D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE AH-64D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH AH-64D ARMAMENT/ MISSILE AND FIRE CONTROL SYSTEMS.

MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMASTER**

ASSIGNMENT OPPORTUNITIES

INSPECTOR

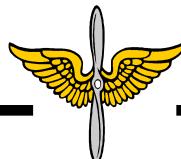
- SECTION SERGEANT
- DETACHMENT

SERGEANT

PLATOON SERGEANT



**Army Aviation
Center**



MOS DESCRIPTION 15P

AVIATION OPERATIONS SERGEANT
(MSG)
SUPERVISES SCHEDULING AND DISPATCHING
OF AIRCRAFT MISSIONS, SUPERVISES AND
PERFORMS OPERATIONS ADMINISTRATIVE
DUTIES, AND PERFORMS TACTICAL
OPERATIONS CENTER (TOC) DUTIES. MOS 15Q
(AIR TRAFFIC CONTROL OPERATOR) MERGES
TO 15P AT THE MASTER SERGEANT LEVEL.

MOS SPECIFIC ASIs:

- 2S BATTLE STAFF OPERATIONS**
- A2 AVIATION SAFETY**
- Q2 AVIATION LIFE SUPPORT**
- EQUIPMENT**
- 5A JOINT AIR TACTICAL**
- OPERATIONS**
- 5U TACTICAL AIR OPERATIONS**

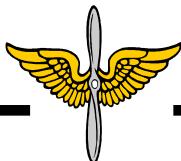


MOS DESCRIPTION

15Z

AIRCRAFT MAINTENANCE MANAGER (MSG)
THE AIRCRAFT MAINTENANCE SENIOR
SERGEANT SUPERVISES AVIATION UNIT
MAINTENANCE (AVUM), AVIATION SUPPORT
BATTALION (ASB), AND MAINTENANCE AT
DEPOT LEVELS IN ACTIVITIES HAVING A MIX
OF AIRCRAFT MAINTENANCE AND/OR
COMPONENT REPAIR MOSs. SUPERVISES THE
VERIFICATION AND VALIDATION OF
TECHNICAL MANUALS, TRAINING DEVICES,
AND CONTRACTOR FURNISHED TRAINING
MATERIAL PERTAINING TO NEW AIRCRAFT
MOS SPECIFIC ASIs:
AND/OR ~~COMPONENT STAFFING~~ FIELDINGS

- A2 AVIATION SAFETY
- Q2 AVIATION LIFE SUPPORT
- EQUIPMENT



DESCRIPTION 15P/15Z

FIRST SERGEANT (1SG)

THE PRINCIPAL NCO IN THE COMPANY IS THE ENLISTED ADVISOR TO THE COMMANDER. RESPONSIBLE FOR THE HEALTH AND WELFARE OF SOLDIERS. ALSO RESPONSIBLE FOR THE ACCOUNTABILITY AND TRAINING OF THE SOLDIERS ~~MISSIONS~~ ~~PEDIFICAS~~ COMPANY.

**A2 AVIATION SAFETY
2S BATTLE STAFF
OPERATIONS**



AVN

OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

PLATOON SERGEANT

PRINCIPAL NCO IN PLATOON
SUPERVISES 5-70

PERSONNEL

CAREER ADVISOR

SELECTED BY THE CG HRC
MONITOR THE PROFESSIONAL
DEVELOPMENT AND ASSIGN OVER
5,000 ENLISTED CMF 15 SOLDIERS
BY MOS. WORKS WITH THE ARMY
G-1 TO MAINTAIN ARMY READINES

CAREER

CRITICAL POSITIONS SELEC
MANAGEME
BY THE AVIATION PROPO
DIRECTOR TO DEVE

NCO

AND
CMF 15 SOLDIERS
LIFE-CYCLE AND PROVIDE
RECOMMENDATIONS TO AVIATION

BRANCH AND HQDA STAFF ON ALL
AVIATION MOSS

SMALL GROUP

QUICK

INSTRUCTS, EVALUATES, AND

COUNSELS 10-20 SOLDIERS/STUDENTS

ASI	REFERENCE
S2	A2, 2B, 2S, K1, N1, FDR/INSTRUCTOR
F8	Q2, 5A, 5U, 5W, F7,

TOE

TDA

Warfighting

Center

TOE 39%
TDA 61%



AVN OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK

JOBS/OPPORTUNITIES

FIRST SERGEANT

PRINCIPAL NCO IN A FLIGHT
COMPANY (AVUM/ASB) OR
SPECIAL OPS

SPECIAL OPERATIONS RESPONSIBLE FOR THE
SAFE AND AVIATION UNIT (SOA) REALISTIC
FIVE WEEK HIGH-RISK COMBAT SKILLS
ASSESSMENT AND TRAINING NCOIC
COURSE

SOA COMBAT SKILLS RESPONSIBLE FOR TRAINING
ALL INSTRUCTOR CORE SUBJECTS ORGANIC TO
THE
DEPARTMENT COMBAT SKILLS

DRILL SERGEANT

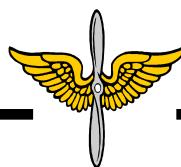
RESPONSIBLE FOR THE
DEVELOPMENT, HEALTH, AND
WELFARE OF INITIAL ENTRY
TRAINING SOLDIERS

ACTIVE COMPONENT/
(19
POSITIONS ALL ARE ONE DEEP
COMMITMENT FILL IS

OPERATIONS SERGEANT
RESERVE COMPONENT
(AC/RC) 3-YEAR
MANDATORY)

ASI N2, P5, F8	A2, 2B, 2S, K1, N1, Q2, 5A, 5U, 5W, F7,
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TDA 39%



AVN OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

RECRUITER
ENLISTING
WOMEN INTO

RESPONSIBLE FOR
QUALITY MEN AND
THE U.S. ARMY

OBSERVER/
CONTROLLER

AT JRTC (2 POSITIONS, FILL IS
MANDATORY), SOLDIER
MUST HAVE APPROPRIATE
LEADERSHIP AND
BACKGROUND/ATC RATING

REAR DETACHMENT
RESPONSIBLE FOR
NCO
DEPLOYED

COMMUNITIES,

PRINCIPLE NCO

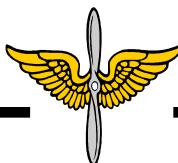
CARE OF FAMILIES OF

SOLDIERS, MILITARY

REMAINING UNITS, AND
INSTALLATIONS

QUICK REFERENCE

ASI N2, P5, F8	A2, 2B, 2S, K1, N1, Q2, 5A, 5U, 5W, F7,
TDA	39%



AVIATION MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

MAINTENANCE/
MORE
COMPONENT REPAIR
PERSONNEL
SUPERVISOR

QUALITY CONTROL
SUPERVISOR
INSPECTORS

PRODUCTION
PRODUCTION
AN AVUM

SUPERVISES 20 OR

MAINTENANCE

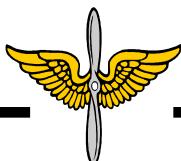
SUPERVISES 4-9 NCO
TECHNICAL

SUPERVISES ACFT
CONTROL NCO

IN

QUICK REFERENCE

AS N2, P5,	A2, 2B, 2S, K1, N1, Q2, 5W
TDA TOE	34% 66%



AVIATION OPERATIONS LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

AVN OPS SGT/ ASST OPS SGT/ DETACHMENT SGT **SUPERVISES BAE/BN/BDE/ SPECIAL OPS/S3 SECTION, RESPONSIBLE 5-14 PERSONNEL**

DEPT OF THE ARMY REGIONAL REP **LIAISON BETWEEN FAA AND ARMY AVIATION (5 POSITIONS, FILL IS MANDATORY), SOLDIER MUST HAVE APPROPRIATE TECHNICAL BACKGROUND/ATC RATINGS (1 DEEP POSITION)**

ATC FACILITY CHIEF **RESPONSIBLE FOR 10 TO 25 ATC PERSONNEL**

QUICK REFERENCE

ASI P5, Q2,	A2, 2B, 2S, F7, F8, 5A, 5U, 5W
TDA TOE	54% 46%



EDUCATION

AVIATION MAINTENANCE

MILITARY

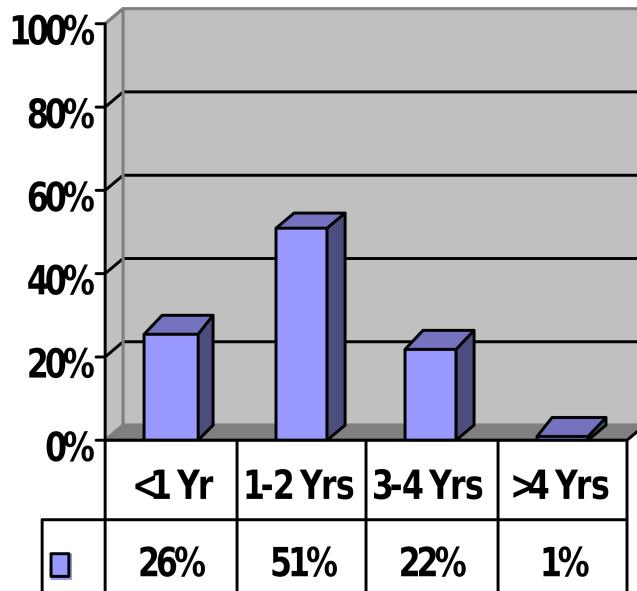
- PLDC
- BNCOC
- ANCOC

FUNCTIONAL

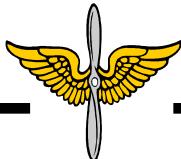
- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL

OPERATIONS

CIVILIAN EDUCATION



Percentage is of all Sergeant First Class in this MOS considered for promotion during the FY 06 Selection Board



EDUCATION

AVIATION OPERATIONS

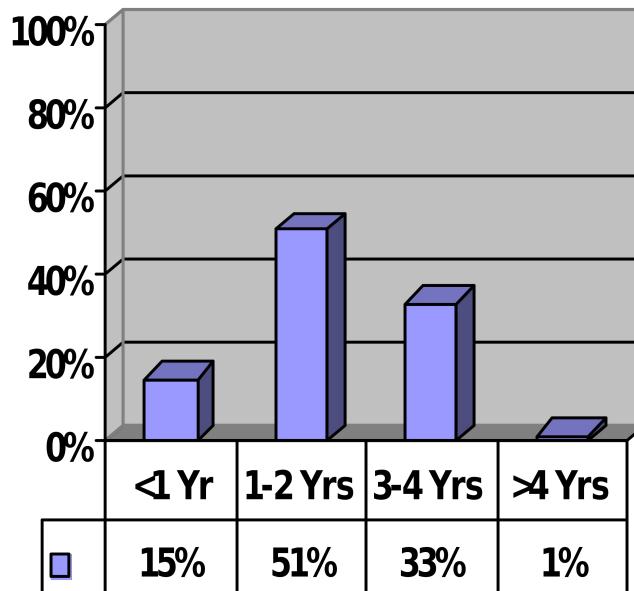
MILITARY

- PLDC
- BNCOC
- ANCOC

FUNCTIONAL

- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL OPERATIONS

CIVILIAN EDUCATION

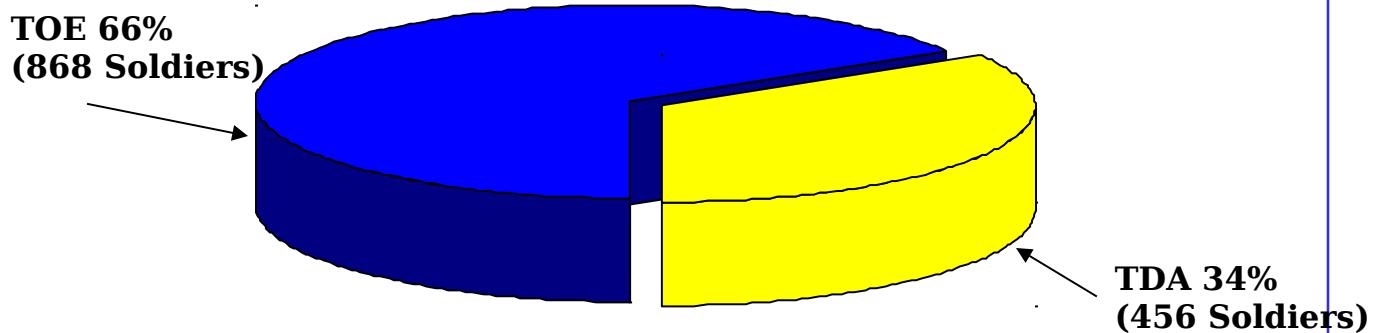


Percentage is of all Sergeant First Class in this MOS considered for promotion during the FY 06 Selection Board

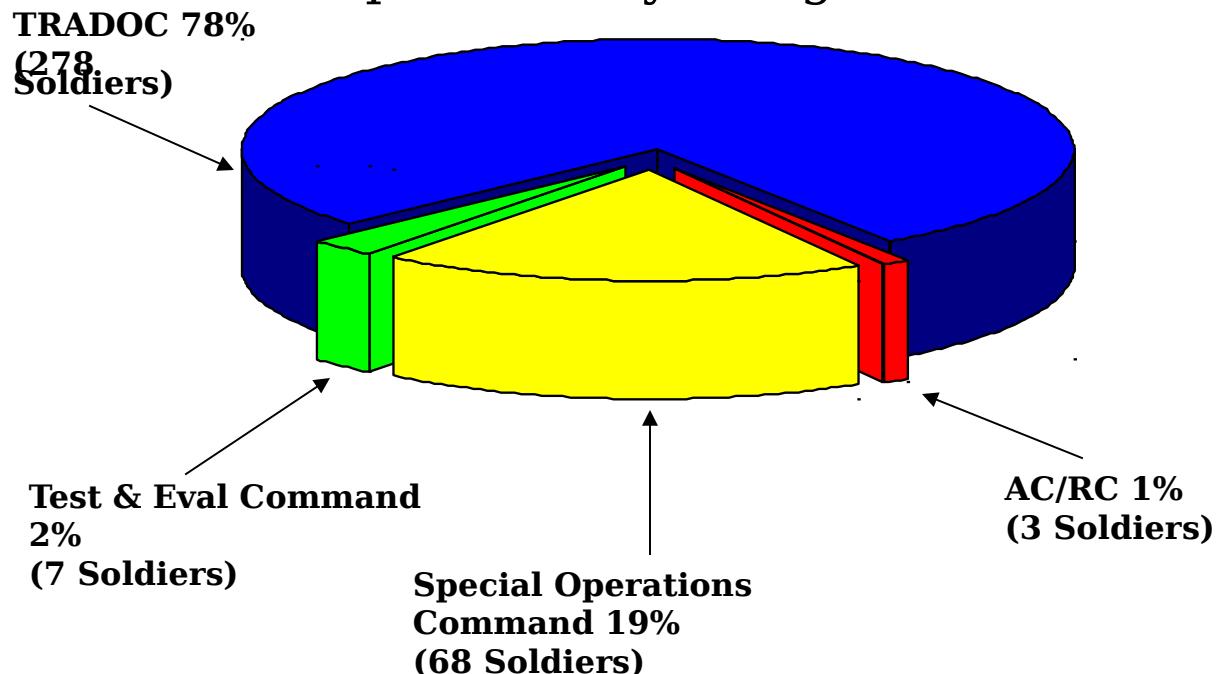


UNIQUE CHARACTERISTICS

TOE vs. TDA ASSIGNMENTS



***1324 Total Number of SFCs in Aviation Maintenance**
Special Duty Assignments

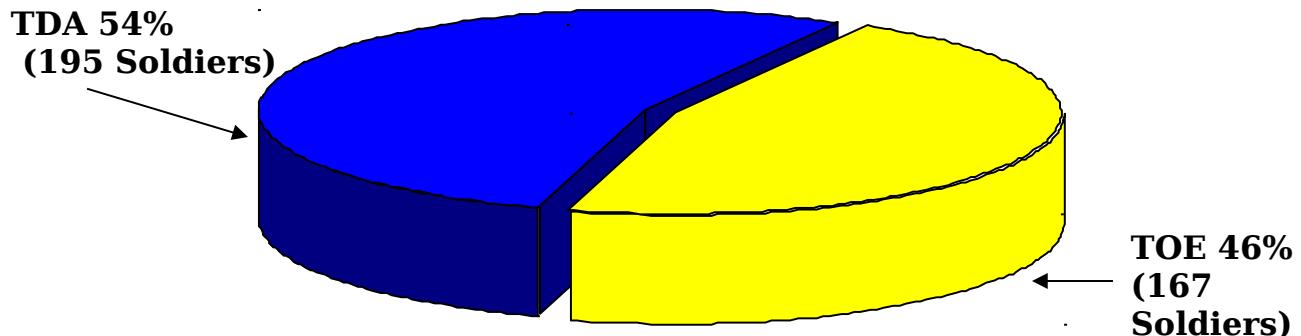


***356 Total Number of SFCs within Aviation Maintenance**



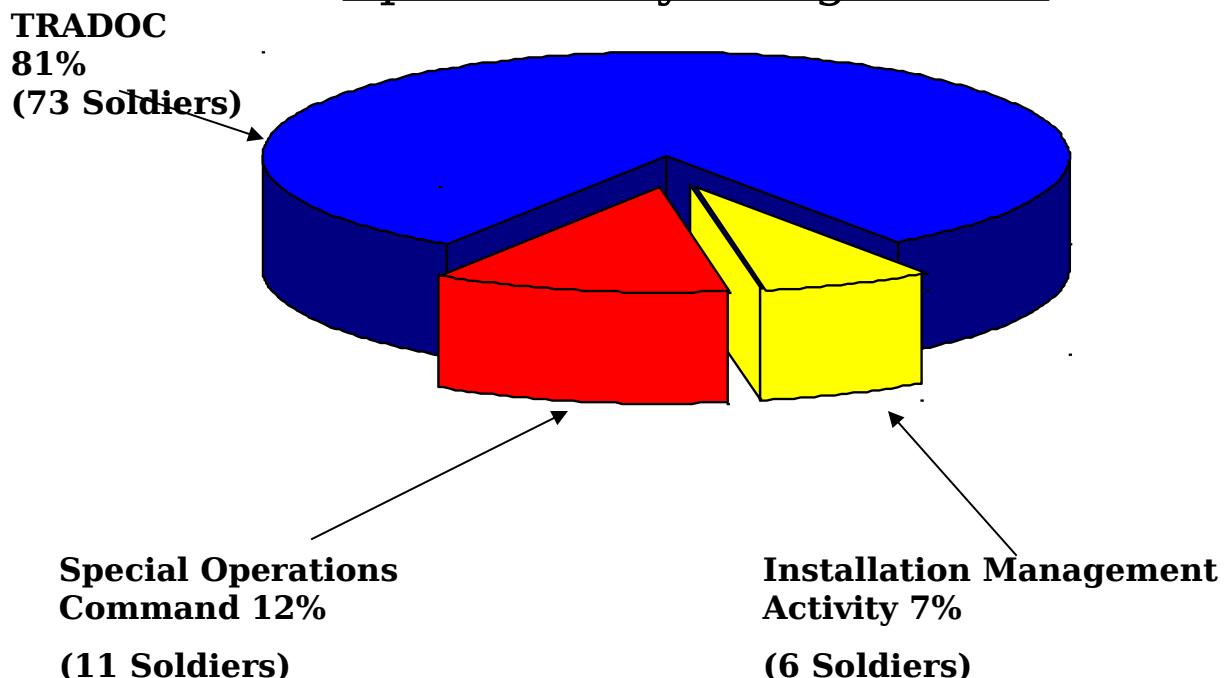
UNIQUE CHARACTERISTICS AVIATION OPERATIONS

TOE VS. TDA ASSIGNMENTS



*362 Total Number of SFCs in Aviation Operations

Special Duty Assignments



*90 Total Number of SFCs within Aviation Operations



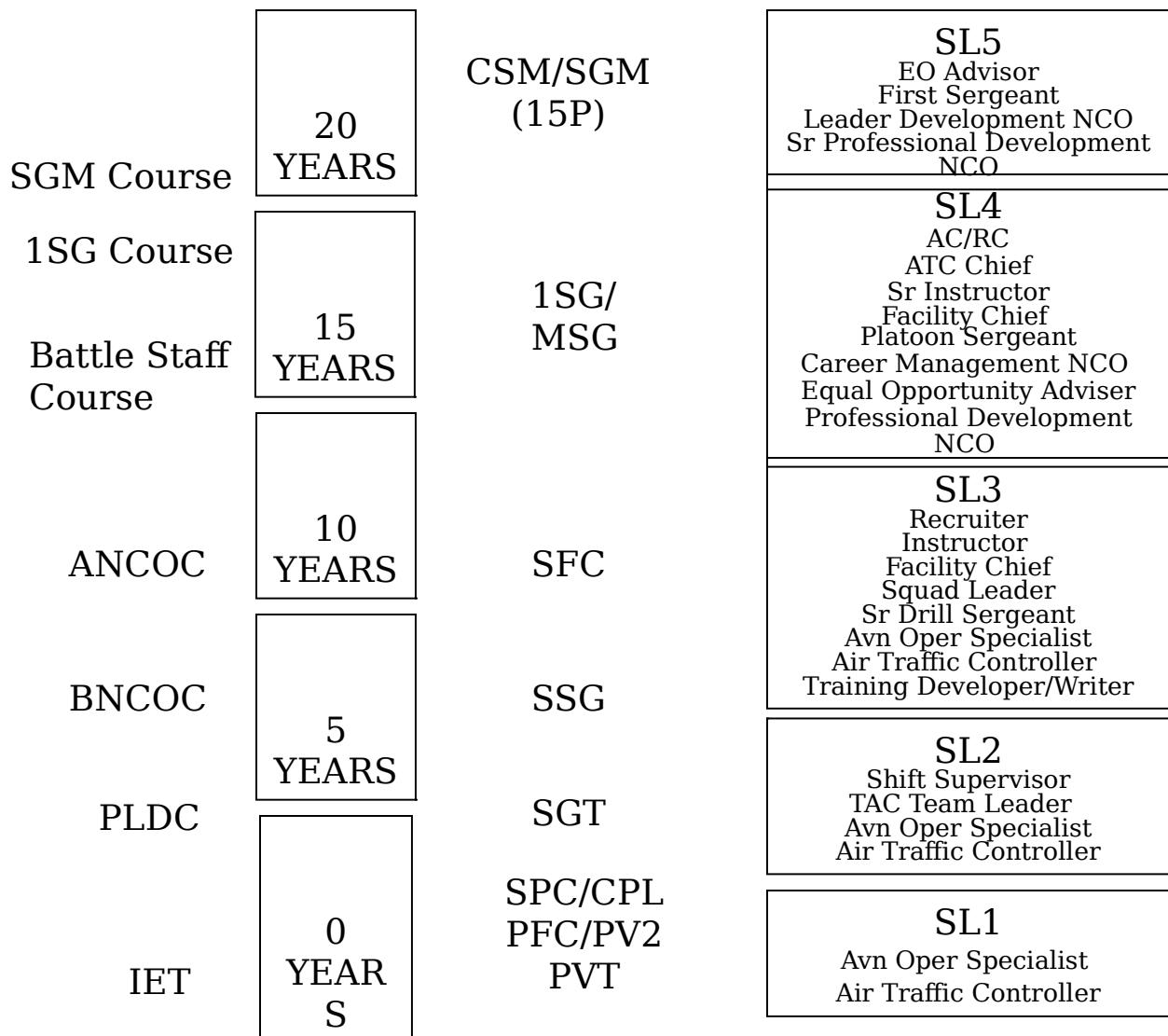
SPECIAL CMF CONSIDERATIONS

- SUCCESSFUL ASSIGNMENT IN AN SPECIAL OPERATIONS AVIATION UNIT, FIRST SERGEANT, DETACHMENT SERGEANT, DRILL INSTRUCTOR, RECRUITER, AC/RC POSITIONS, CAREER ADVISOR, CAREER MANAGEMENT NCO, ACADEMY/AIT INSTRUCTOR, OR EQUAL OPPORTUNITY ADVISOR ARE OFTEN GOOD INDICATORS OF FUTURE POTENTIAL**



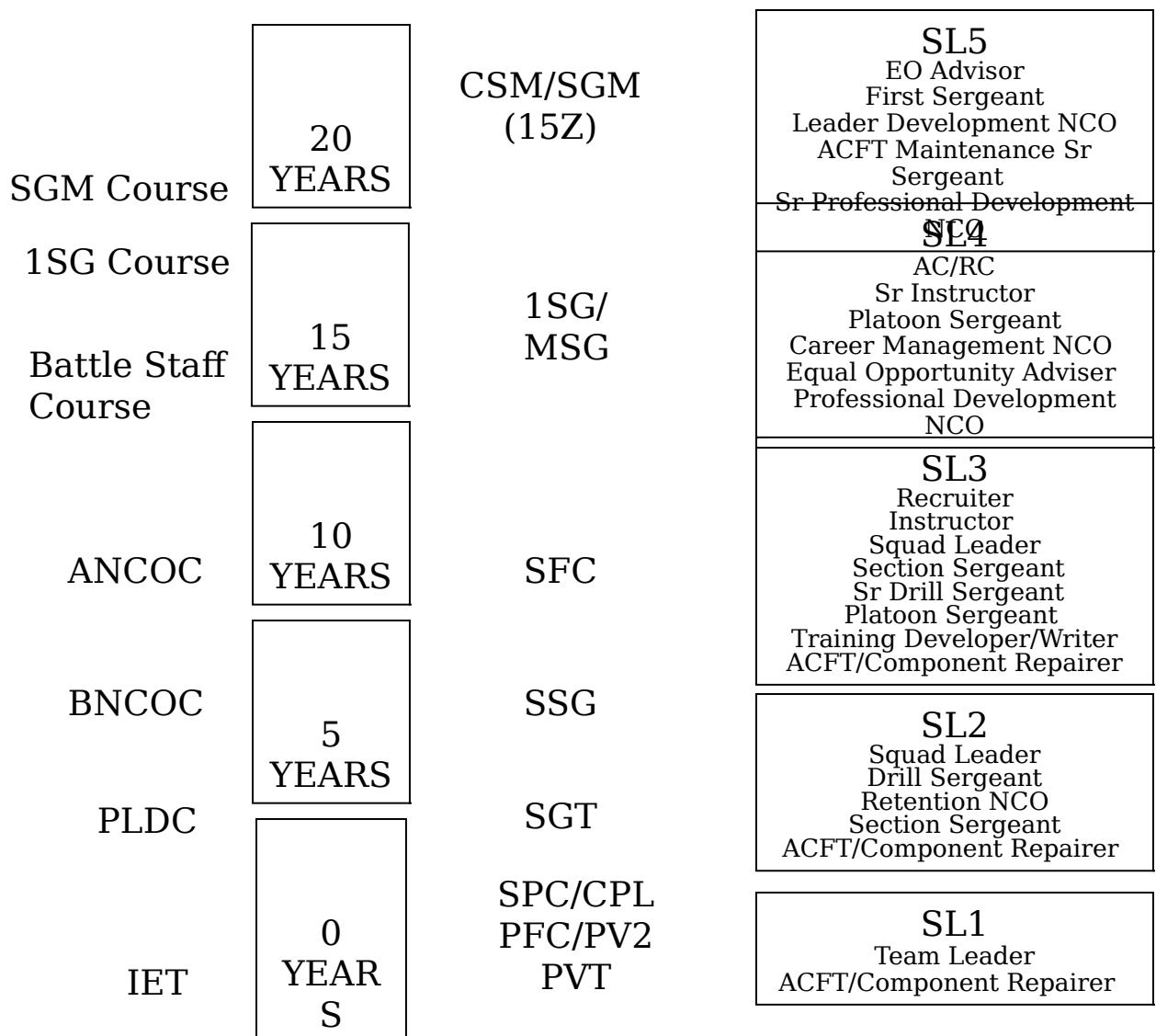
TYPICAL CAREER PATTERN

AVIATION OPERATIONS



TYPICAL CAREER PATTERN

AVIATION MAINTENANCE



CMF 15 Aviation Operations Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21
<https://periscomid4.army.mil/mossmartbk.nsf>

  	GT 1st SGT ATC Chief	See 15P First Sergeant ATC Chief	See 15P SGM/CSM BNBDE CSM
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	AVN OPS SGT ATC Staff NCO AFLD OPS SGT AVN Liaison SGT	Platoon Detachment Facility AC/AF
	AVN OPS SGT ATC Staff NCO AFLD OPS SGT AVN Liaison SGT	Platoon Detachment Facility AC/AF

	Shift Leader AVM Liaison SGT AVM OPS SGT Sr ATC Tower One
	Squad Leader ATC GCA Operator ATC Tower Operator
	

Rank

Duty Assignments

Special Assignment			
Master Sergeant	Mill Science Instructor	Chief Career Mng NCO	Directorate SGM
Master Sergeant	Senior Career Advisor	Directorate SGM	SR Operations kSGT
Master Sergeant	Manager	AC/PC Advisor	
Master Sergeant	AC/PC Advisor		
			20 - 30 YRS
		15-20 Years	
			Years

Optional assignments prior to and after completion of assignments.	<table border="1"> <tr> <td data-bbox="397 641 404 1034">Recruiter</td><td data-bbox="404 641 411 1034">Drill Sergeant</td><td data-bbox="411 641 420 1034">Senior Drill Sergeant</td></tr> <tr> <td data-bbox="397 691 404 1034">Instruction</td><td data-bbox="404 691 411 1034">Senior Instructor</td><td data-bbox="411 691 420 1034">Senior Instructor</td></tr> <tr> <td data-bbox="397 743 404 1034">AC/IRC Advisor</td><td data-bbox="404 743 411 1034">Career Advisor</td><td data-bbox="411 743 420 1034">Career Advisor</td></tr> </table>	Recruiter	Drill Sergeant	Senior Drill Sergeant	Instruction	Senior Instructor	Senior Instructor	AC/IRC Advisor	Career Advisor	Career Advisor
Recruiter	Drill Sergeant	Senior Drill Sergeant								
Instruction	Senior Instructor	Senior Instructor								
AC/IRC Advisor	Career Advisor	Career Advisor								
	5-10 Years									

Soldiers must serve successfully in critical operations	
Soldiers should avoid back to back special (TDA)	
Corporal Recruiter	Recruiter
	Drill Sergeant

Operational Assignment Time Objective

4-3-215	FM 21-75	FM 7-0	AF 350-17	SMC / CSM (D)
OC				

FM 21-20 SITP 21-24 SMCT DA PAM 600-25 BNCOC AN

INSTITUTIONAL
US Army Chief of Staff
<http://www.army.mil>
Recommended
Publications
Professional Military
Education

NCOC Course Behavior Information Systems Management	Prior to SMC 1SG Course Research Techniques Management Control	[Correspondence Course]			

Prior to BNCCOC		Prior to Battle Sta		Prior to Non-Resident	
Position	Applied Math for Avn	Battle Staff	Organization	Information	Principles of
Skills	Technical Report Writing	Behavioral Science	Information	Principles of	Economics
Tracy	Behavioral Science	Speech/Technical Writing	Intro Avn Computer Science	Principles of	Economics
SES	Speech/Technical Writing	Intro Avn Computer Science	Principles of	Principles of	Economics
Military School per Year		Resident or Non-Resident			

MENT DOMAIN	
TION LICENSE LINK	
online.army.mil/selectechcert.htm	Prior to PLDC
Soldier of the Month	English Con-
NCO of the Month	Communications
Correspondence Courses	Computer L
Sgt. Audie Murphy Club (CPL-SFC)	SOCAD
Sgt. Morales Club (CPL-SFC)	CEP/DAN

Organization Behavior	Announced by HQDA	Announced by HQDA
Management Control	MSG - 26 Years	SGM - 30 Years
Airport Management	MSG(P) - 30 Years	CSM - 30 Years
	by HQDA	by HQDA

Subject	Course Type	Duration	Prerequisites	Assessment	Objectives
Intro to Logistics Mgmt	Aviation Law	11 Months	None	Mid-term Exam, Final Exam	Understand legal requirements for aviation logistics.
ATC Electives	Training Method	11 Months	Intro to Logistics Mgmt	Mid-term Exam, Final Exam	Develop skills in air traffic control operations.
Statistics w/ Avn Applications	Aviation Management	11 Months	Training Method	Mid-term Exam, Final Exam	Analyze data for aviation applications.
Engineering Graphics	ATC Electives	11 Months	Statistics w/ Avn Applications	Mid-term Exam, Final Exam	Use engineering tools for aircraft design.
Aerodynamics	Aeronautics	11 Months	Engineering Graphics	Mid-term Exam, Final Exam	Understand aircraft dynamics.
Phase 2: Advanced Studies (12 Months)					
Focus: Aviation Science and Technology					
Courses:					
Advanced Aerodynamics	ASAST	12 Months	Phase 1 Objectives	Mid-term Exam, Final Exam	Advanced Aerodynamics
Aviation Materials	ASAST	12 Months	Advanced Aerodynamics	Mid-term Exam, Final Exam	Properties and selection of materials.
Aviation Electronics	ASAST	12 Months	Aviation Materials	Mid-term Exam, Final Exam	Electrical systems in aircraft.
Aviation Navigation	ASAST	12 Months	Aviation Electronics	Mid-term Exam, Final Exam	Navigation systems and procedures.
Aviation Meteorology	ASAST	12 Months	Aviation Navigation	Mid-term Exam, Final Exam	Weather analysis for flight planning.
Aviation Safety	ASAST	12 Months	Aviation Meteorology	Mid-term Exam, Final Exam	Principles of aviation safety.
Aviation Law	ASAST	12 Months	Aviation Safety	Mid-term Exam, Final Exam	Legal aspects of aviation.
Phase 3: Internships and Final Project (12 Months)					
Focus: Aviation Science and Technology					
Courses:					
Aviation Internship	ASAST	12 Months	Phase 2 Objectives	Mid-term Exam, Final Exam	Practical experience in aviation industry.
Final Project	ASAST	12 Months	Aviation Internship	Mid-term Exam, Final Exam	Research and report on a specific aviation topic.
Phase 4: Certification and Career Guidance (12 Months)					
Focus: Aviation Science and Technology					
Courses:					
Technical Certification	ASAST	12 Months	Phase 3 Objectives	Mid-term Exam, Final Exam	Obtain technical certifications.
Licenses	ASAST	12 Months	Technical Certification	Mid-term Exam, Final Exam	Obtain professional licenses.
Job Placement	ASAST	12 Months	Licenses	Mid-term Exam, Final Exam	Assist in finding employment.
Follow-up Support	ASAST	12 Months	Job Placement	Mid-term Exam, Final Exam	Provide ongoing support.

Recommended MOS Related Courses	Recommended CMF Related Degree or Technical Certification	Promotion	Retention Control Point
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CMF 15 Aviation Maintenance Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21
<https://pelscomm04.army.mil/mesmartbk.nsf>

Duty Assignments		Special Assignments		Operational Assignment Time Objective	
Team Leader	Team Leader	Squad Leader	Squad Leader	Platoon SGT	See I5Z
Squad Leader	Squad Leader	Section Sergeant	Section Sergeant	Detachment SGT	SGM / CSM
Technical Inspector	Technical Inspector	ACFT Quality Control Supervisor	ACFT Quality Control Supervisor	ATC Chief	ACFT Maint SR SGT
Platoon Sergeant	Platoon Sergeant	ACFT Production Control NCO	ACFT Production Control NCO	BN/DE CSM	BN/DE CSM
Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.		Recruiter		10-15 Years	20 - 30 YRS
Corporal Recruiter	Recruiter	Recruiter	Senior Recruiter	Mil Science Instructor	Chief Career Mng NCO
Drill Sergeant	Drill Sergeant	Drill Sergeant	Senior Drill Sergeant	Senior Career Advisor	Directorate SGM
Instructor	Instructor	Instructor	Senior Instructor	Manager	AC/IRC Advisor
AC/IRC Advisor	AC/IRC Advisor	AC/IRC Advisor	Career Management NCO	Career Advisor	
0-5 Years		5-10 Years		15-20 Years	

Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment.

Corporal Recruiter Recruiter

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List
<http://www.army.mil/cmhc-pg/reference/CSAList/CSAList.htm>

Recommended Publications	AF 670-1	STP 21-1SMCT	FM 3-25
Professional Military Education			

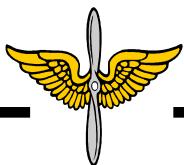
Diseases DIS

Priority to PLDC		Priority to BNLOC		Priority to ANCLOC		Priority to SMC	
Recommended NCOES	Soldier of the Month NCO of the Month	English Composition Communication Skills	Applied Math for Avn Technical Report Writing	Principles of Management Organizational Behavior	Information Mgt Systems	1SG Course	1SG Course
Related Courses	Correspondence Courses SGT Audie Murphy Club (CPL-SFC)	Computer Literacy Computer Skills	Behavioral Science	Technical Writing	Management Control	Battle Staff Course	Research Techniques
SGT Morales Club (CPL-SFC)	SOCAD	Speech	Technical Writing	Economics	Management Control		
CLEP/DANTES		Intro Avn Computer Science		Intro Avn Computer Science		Intro Avn Computer Science	
One Military School per Year, Resident or Non-Resident (Correspondence Course)							
Recommended MOS Related Courses	Gen Aero & Applications Calculus w/ Analytical Geo I Chemistry (Avionics)	Intro to Aviation Technology Calculus w/ Analytical Geo II Avft Electrical Sys & Theory	Intro to Logistics Mgmt Airframe & Powerplant Theory Statistics w/ Avn Applications	Aviation Law Training Methods/Behavior Princip	Management	Organization Behavior	Organization Behavior
	Mil and Civ Avn Journals	Airframe Systems & Structure Physics	Engineering Graphics Low Freq Analytical Nav Sys	Adv Avionics Troubleshooting		Management Control	Management Control
Associate of Science in Applied Science and Technologies (ASAST) by 15 Years		Associate of Science in Applied Science and Technologies (ASAST) by 15 Years		Associate of Science in Applied Science and Technologies (ASAST) by 15 Years		Associate of Science in Applied Science and Technologies (ASAST) by 15 Years	
Bachelor of Applied Science in: Science and Technology by 20 Years		Bachelor of Applied Science in: Science and Technology by 20 Years		Bachelor of Applied Science in: Science and Technology by 20 Years		Bachelor of Applied Science in: Science and Technology by 20 Years	
See Self-Development Domain for Technical Certifications/Licenses							
Recommended CMF 15 Related Degree or Technical Certification		Pv 2 - 6 Months PPC - 12 Months		SPC - 26 Months SPC - 10 Years		SZ - 24 Months SPC(1)15 Years	
Promotion		PZ - 36 Months SPC(1)15 Years		SZ - 48 Months SGT - 15 Years		PZ - 84 Months SSG - 20 Years	
Retention Control Point		Announced by HQDA		Announced by HQDA		MSG - 26 Years MSG(P) - 26 Years	
		See Self-Development Domain for Technical Certifications/Licenses		See Self-Development Domain for Technical Certifications/Licenses		MSG - 26 Years MSG(P) - 26 Years	



RECOGNITION OR AWARDS

- SELECTED AS SGT MORALES OR AUDIE MURPHY BOARD WINNER INDICATES A DESIRE FOR EXCELLENCE



PROMOTION POTENTIAL INDICATORS

- **NCO WHO HAS DEMONSTRATED OUTSTANDING PERFORMANCE IN A VARIETY OF DUTY POSITIONS**
- **MENTALLY AND PHYSICALLY FIT FOR WORLD-WIDE ASSIGNMENT**
- **SOLDIERS THAT ARE VERSATILE, FLEXIBLE, AND ADJUST TO DIFFERENT POSITIONS OR ASSIGNMENTS**
- **ACHIEVING HONORS AS A DISTINGUISHED/HONOR GRADUATE, LEADERSHIP AWARDEE, OR EXCEEDED COURSE STANDARD IN NCOES COURSE**
- **CURRENT PHOTO WITH AWARDS AND DECORATIONS THAT REFLECT THE ENLISTED RECORDS BRIEF**
- **CONTINUING EDUCATION THROUGH COLLEGE COURSES, TECHNICAL CERTIFICATIONS AND LICENSES**

SHOW A PERSONAL DESIRE TO IMPROVE



ACRONYMS

• ACFT	AIRCRAFT
• ASB	AVIATION SUPPORT BATTALION
• ASMU	ARMY SPECIAL MISSION UNIT
• ATC	AIR TRAFFIC CONTROLLER
• ATS	AIR TRAFFIC SERVICES
• AVN	AVIATION
• AVUM	AVIATION UNIT MAINTENANCE
• BAE	BRIGADE AVIATION ELEMENT
• CRC	COMBAT READINESS CENTER
• DARR	DEPARTMENT OF ARMY REGIONAL REPRESENTATIVE
• EOM	DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
• HRC	HUMAN RESOURCES COMMAND
• IFR	INSTRUMENT FLIGHT RULES
• VFR	VISUAL FLIGHT RULES
• SVFR	SPECIAL VISUAL FLIGHT RULES
• SOA	SPECIAL OPERATIONS AVIATION

